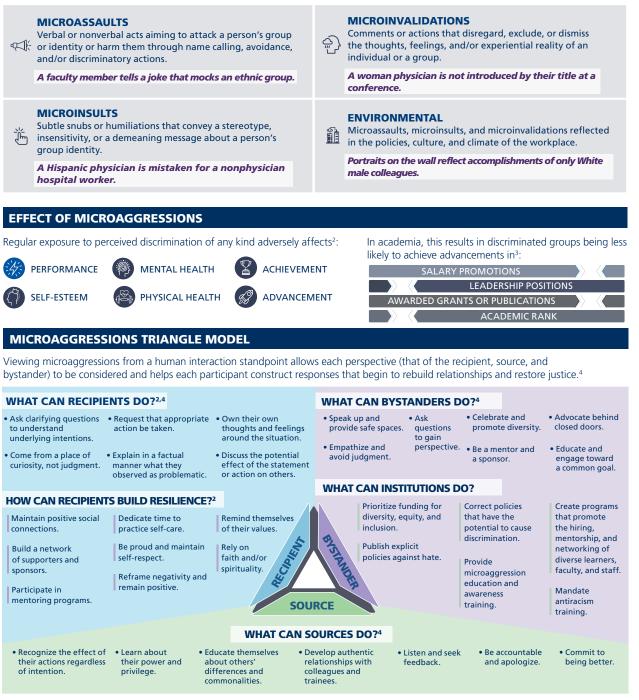
## Addressing Microaggressions In Academic Medicine

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## TYPES OF MICROAGGRESSIONS AND WHAT THEY LOOK LIKE

Microaggressions are subtle verbal, behavioral, or environmental snubs, slights, and insults directed at individuals or groups based on their social characteristics (e.g., race, class, sexuality, gender)—whether intentional or unintentional—that implicitly communicate and/or engender a hostile, derogatory, or negative sentiment.<sup>1,2</sup>



Note: The figure has been adapted with permission from Wolters Kluwer Health, Inc.: Ackerman-Barger K, Jacobs NN. The Microaggressions Triangle Model: A humanistic approach to navigating microaggressions in health professions schools. Acad Med. 2020;95(12 suppl):S28–S32.

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